

CARLITTA M. MOORE, EDD, LAT, ATC

CORE COMPETENCIES and SKILLS

- >Athletic Training & Education
 - >Health & Sports Administration
 - >Customer-service oriented
 - >Interpersonal Skills
 - >Results Orientation
 - >Diversity, Equity & Inclusion
 - >Oral Communication & Public Speaking
 - >Supervision & Leadership
 - > Sports Medicine & Physical Therapy expertise
 - >Technology & Software Systems
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EDUCATION and PROFESSIONAL CERTIFICATIONS

- **DOCTOR of EDUCATION DEGREE**, Major: **Educational Leadership, Higher Education**; Dec 2018; Fayetteville State University (FSU); successfully defended dissertation, Oct 2018
Dissertation Topic: University Administrators' Perception of Equity in Sports, Title IX Policies, and Student Athletes with Diverse Sexual Identities
 - **MASTER of SCIENCE DEGREE**, Major: **Health and Human Performance - Athletic Training**
University of Tennessee at Chattanooga, TN; May 2009
 - **BACHELOR OF SCIENCE DEGREE**, Major: **Biology**; May 2007
Fayetteville State University, Fayetteville, N.C
 - **MEDICAL EDUCATION PROGRAM**, 3 credits; Jun 2005-Aug 2005
Fisk University, Nashville, TN
Observed Neurological Surgeries at Vanderbilt University Medical Center
Classes: Organobiochemistry, Communications, Problem-based learning
 - **Certified Athletic Trainer**, Board of Certification: BOC Certification Number 2000002134
 - **National Provider Identifier (NPI) number:** 1861755258
 - **National Athletic Trainer Association number:** 1024386
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PROFESSIONAL EXPERIENCE

Arkansas State University, Jonesboro, AR August 2019 - present

ASSISTANT DEAN for DIVERSITY, EQUITY & INCLUSION, COLLEGE OF NURSING & HEALTH PROFESSIONS

CLINICAL EDUCATION COORDINATOR/ASSISTANT PROFESSOR, MASTER of ATHLETIC TRAINING PROGRAM

- Facilitates new initiatives and activities that promote diversity, equity and inclusion (DEI) in the College of Nursing and Health Professions for students, faculty, and staff.
- Takes lead role in planning and implementing DEI programming for students, faculty and staff, and events throughout the academic year.
- Ensures accountability of DEI responsibilities given by the university are executed.
- Teaching and maintaining the clinical aspect of the athletic training curriculum. Teaching areas include: Clinical Education, Gross Anatomy, Orthopedic Assessment, Pharmacology, and Psychology.
- Mentoring master's student research in area(s) of expertise.
- Additional scholarly activities and service expectations typical of tenure-track university faculty and consistent with rank.
 - University Committees: Black Faculty & Staff (President, 2021-present)
 - College Appointed: Student and Alumni Affairs (2020-2022), Faculty Senate (Vice-President)

- College Committees: Equity, Inclusion and Belonging (Chair), Recruiting Team, Ad Hoc Multicultural, Ad Hoc College Social Media, Ad Hoc College Interprofessional Education (2019-2022), Clinical Relations (2019-2022)
- Departmental Committees: Athletic Training Curriculum, Athletic Training Social Media (Chair), Sports Medicine
- Search Committees: Physical Therapy Faculty, Disaster Preparedness Faculty, Physical Therapy Assistant Students
- Participation in teaching, professional service, student advising, and scholarly activity.
- Recruitment, training, evaluation, and monitoring of preceptors.

Fayetteville State University (University of N.C), Fayetteville, N.C.

August 2012 – July 2019

ASSISTANT ATHLETICS DIRECTOR for SPORTS MEDICINE/ HEAD ATHLETIC TRAINER

- Coordinate medical coverage for 12 Division II sports teams including cheerleading.
- Oversee and manage two assistant athletic training positions and employees.
- Prevention, assessment, treatment and rehabilitation of athletic injuries for FSU’s student-athletes.
- Provide evaluation and treatment services for sports injuries; athletics Healthcare Administrator.
- Maintain medical records, process insurance claims and perform athletic training duties.
- Supervise male and female student trainers in their learning/internship experience.
- Work with team physicians and manage University’s game coverage by emergency medical teams.
- Serve as Athletics Health Care Administrator; certify Athletics Department in First Aid, CPR & AED.
- Coordinate drug testing and manage the Program for the Athletic Department.
- Co-developed the Athletic Department’s portion of the University’s Strategic Plan and priorities, Operational Plan and Assessment Report.
- Serve on the MSI-CBO Comprehensive Integrated HIV Prevention Advisory Council since 2017, and Sexual Misconduct Task Force since 2014.
- Perform programmatic administrative duties such as: Sports Administrator for softball, volleyball and bowling; organize awards programs.
- Maintain over \$108,000 Athletic Department budget; oversee marketing and development; cultivate Broncos Athletics Fund and continually advance 1000 Broncos Fund.
- Work in conjunction with the strength and conditioning staff with regard to the strength, conditioning, and flexibility and nutritional issues of student-athletes supplements.

Accomplishments include:

- Raised about \$27,000 within 4 months; a substantial portion went into the Broncos Athletics Fund.
- UNC Staff Assembly, Chapel Hill, NC; Executive Board Member, Oct 2016 – present; Chair Elect in 2018-2019; At-Large Delegate, Oct 2016 - Oct 2018; and Staff Assembly Delegate Aug 2014 –Jul 2017.
- Increased FSU team physicians from one Orthopedic, to three physicians (orthopedic, family medicine, and chiropractor).

Campbell University, Buies Creek, N.C.

August 2016 – May 2017

INTERNSHIP - INSTRUCTOR

- Taught Upper Evaluation and Lab practicum, and Therapeutic Modalities at the University as part of my Doctoral Degree requirement.
- Managed a classroom of 8-12 students and taught them Athletic Training course.
- Assisted the Program Director with triangulation for clinical rotation sites.
- Assessed the students’ progress and graded their class work; did research on their perception of their clinical experiences at rotation sites.
- Assessed Senior Practical Exams

Accomplishment: Completed 176 hours of university level instruction required for my Doctoral Program.

Saint Augustine's University, Raleigh, N.C.

June 2010- August 2012

ASSISTANT ATHLETIC TRAINER/PROFESSOR

- Taught the Introduction to Athletic Training Course. Scored students' tests, evaluated learning progress, and resolved class issues. Monitored students' "hands-on" experience assignments.
- Covered medical needs and requirements for 16 Division II sports teams, as well as the George Williams Express Professional Track Team.
- Performed various program duties, such as BESS (Balance Error Scoring System) and ImpACT Concussion testing for 5 teams, First Aid/CPR training for the Athletic Staff, and data entry of athletes' medical tests.
- Assisted with the medical coverage for the NCAA Division II Atlantic Region Men and Women's Cross-Country Championships.
- Provided medical services for Sports Injury Rehabilitation, Sports Evaluations, and Treatments.

Champion Sports Medicine, Birmingham, AL

August 2009-May 2010

ATHLETIC TRAINER

- Collaborated with a multi-disciplinary staff of physical therapists, athletic trainers, and certified strength and conditioning coaches who cared for patients & athletes and levels of activity after injury.
- Provided Athletic Trainer services of: Aquatic Therapy, Hand Therapy, Sports Injury Rehabilitation, Pediatrics, Work Conditioning, and Orthopedics.
- Outreach coverage at Pelham High School.
- Re-evaluation checks with Lemak Sports Medicine and Orthopedics.
- Worked with a diverse patient population from the High School Athletes, United Football League and other Professional Athletes, Geriatrics and more.

PROFESSIONAL TRAINING and DEVELOPMENT

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| ▪ Green Zone Training, Arkansas State University | September 2021 |
| ▪ Grace E. Harris Higher Ground Leadership Institute | June 2021 |
| ▪ Diversity, Equity, and Inclusion in the Workplace Certificate | May 2021 |
| ▪ Safe Zone Instructor Training | August 2020 |
| ▪ Adult Mental Health First Aid, Certification | December 2018 |
| ▪ Leadership & Mentoring Institute, American Assoc. of Blacks in Higher Educ. | July 2017 |
| ▪ Safe Zone Training, Fayetteville State University | May 2017 |
| ▪ Kinesiotaping Courses (KT1-KT3) | May & July 2014 |
| ▪ Organizational Leadership Certification, Zeta Phi Beta Sorority, Inc. | July 2013 |
| ▪ Annual Meetings and Clinical Symposia, National Athletic Trainers' Assoc. | June 2011-2019 |
| ▪ First Aid, CPR & AED Instructor, American Red Cross | April 2012 - Present |
| ▪ Carolina Family Practice and Sports Medicine Symposium | June 2010 |
| ▪ American Sports Medicine Institute | January 2010 |
| ▪ Physiotherapy Associates Courses | August 2009 - May 2010 |
| ▪ Case Study Presenter at Orthopedic Grand Rounds, Chattanooga, TN | February 2009 |
| ▪ Student Symposium, Southeast Athletic Trainers' Association | February 2009 |
| ▪ Annual Meeting & Clinical Symposium, Tennessee Athletic Trainers' Society | January 2009 |

AWARDS and RECOGNITION

- Janet B. Royster Scholarship – University of North Carolina Staff Assembly, August 2015
- Ms. FSU Alumni 2015-2016, October 2015
[Raised over \$27,000 in scholarships for FSU students in four months]
- FSU Young Philanthropist of the Year Award, February 2016
- FSU Staff Employee of the Year 2016, May 2016

- Eastern Region Stellar Performer in Scholarship, Zeta Phi Beta Sorority, Inc., February 2017
- Scholarship, American Assoc. of Blacks in Higher Educ. Leadership & Mentoring Institute 2017
- Women Leaders in College Sports HBCU Scholarship, August 2017
- Leadership/Chapter of the Year, Zeta Phi Beta Sorority, Inc. Omega Beta, Annually 2014 – 2018
- American Association of Blacks in Higher Education Dissertation Honorable Mention, March 2019
- Dr. Fredrick E. Smith Dissertation Award, May 2019

PROFESSIONAL, INSTITUTIONAL and COMMUNITY SERVICE

- American Association of Blacks in Higher Education (AABHE) Board of Directors; 2022-present
- Arkansas State University Black Faculty & Staff Association; President; 2021-present
- Southwest Athletic Trainers' Association Ethnic Diversity Advisory Committee (SWATA EDAC) Chair; 2021-present
- National Athletic Trainers' Association (NATA) EDAC District 6 Representative; 2022-present
- Arkansas Athletic Trainers' Association; Diversity & Inclusion Committee Chair; 2020-present
- Community Health Education Foundation (CHEF); 2022 - present
- Central Intercollegiate Athletic Association (CIAA), Charlotte, NC; 2014 -2018; *Athletic Trainer's Association Officer, Committee & Management Council Member*
- FSU National & Local Chapter Alumni Associations, 2014 – Present; *Active member Charlotte Chapter, Homecoming Committee, & Queens Chapter Vice President*
- GUEST SPEAKER: FSU, University of Tenn., & National Athletics Trainers Association
- Zeta Phi Beta Sorority, Inc. - Undergraduate Chapter Advisor, FSU & St Augustine University; 2011 – 2019
- Zeta Phi Beta Sorority, Inc. – Eastern Region, Medical Emergency Response Coordinator, 2018-present
- Volunteer, Backpack Buddies Community Organization, Fayetteville, NC
- Volunteer, Cape Fear Adult Day Care and Health Center, Fayetteville, NC
- FSU Ball-N-Pink donation for Cape Fear Friends of Cancer, Fayetteville, NC
- Volunteer, Feed the Homeless, NC Institute for Human Services Inc. & Operation Inasmuch, Fayetteville, NC
- Mentor & Volunteer Speaker, Lloyd V. Auman Elementary School , Fayetteville, NC
- Volunteer, March of Dimes and Make A Wish Organizations, Fayetteville, NC
- Participant & Volunteer, Ribbon Walk & Run for Cancer, Fayetteville, NC

PUBLICATIONS and STUDENT ADVISED RESEARCH

Moore, C. M. (2022). Cultural Competency in the Athletic Training Room. *Significance in Athletics & Sports Magazine, Spring*.

Lewis-Kipkulei, P., Green, L., & Moore, C. M. (2021). Healthcare Students Perceptions of Hybrid Learning in the Midst of Twin Pandemics. *The COVID-19 Crisis and Racial Justice & Equity: Addressing the Twin Pandemics*, 36(1), 165.

Moore, C. M. (2020). Moving Towards Inclusion of Student-Athletes with Diverse Sexual Identities Perceptions of University Administrators. *American Association of Blacks in Higher Education: 2020 Conference Proceedings e-Volume*.

Moore, C. (2018). *University Administrators' Perception of Equity in Sports, Title IX Polices and Student Athletes with Diverse Sexual Identities* (Doctoral dissertation, Fayetteville State University).

“A Seat at the Athletic Administration Leadership Table: Collective Narratives from African American Women Who Beat the Odds.” Emerald Fulmore, 2021

Faculty Advisors: Hilliard, A., Foose, R., Kargbo, H., & Moore, C.M.

“Characteristics of sexual harassment: Perceptions of Intercollegiate Coaches and Athletes.” Courtney Moeller, 2021

Faculty Advisors: Benavides, C., LaVetter, D., & Moore, C.M.

“Reliability of the Reflexion Edge for assessing reaction time.” Baylee Burke, April 2021

Faculty Advisors: Bruce, S.L., Moore, C.M., & Bradley, R.

“Assessment of TRAZER data differences between those with a history of concussion vs. those without a history of concussion” Kafayat Iyanda, April 2021

Faculty Advisors: Bruce, S.L., Bradley, R., & Moore, C.M.

“Comparison of football players’ performance on TRAZER across the three classifications of Division I (FBS – Power 5; FBS – Group of 5; FCS)” Anne Lafever, April 2021

Faculty Advisors: Bruce, S.L., Bradley, R., & Moore, C.M.

“Comparison of TRAZER and Reflexion Edge data to basketball statistics.” Laura Lynn, April 2021

Faculty Advisors: Bruce, S.L., Bradley, R., & Moore, C.M.

“Association of Neuromechanical Factors in Intercollegiate Football Injury Risk.” Lorenzo Soto, 2020

Faculty Advisors: Bruce, S.L., Bradley, R., Moore, C.M.

“Neuromechanical Factors Associated with Intercollegiate Women’s Soccer Injury Risk.” Joshua Lammers, 2020

Faculty Advisors: Bruce, S.L., Bradley, R., Moore, C.M.

“Dual-Task Screening for Identification of Persisting Concussion Effects in Intercollegiate Football Players.” Nick Haywood, 2020

Faculty Advisors: Bruce, S.L., Bradley, R., Moore, C.M.

“Effect of Vision Training on Baseball Batting and Fielding Statistics.” Megan Etter, 2020

Faculty Advisors: Bruce, S.L., Moore, C.M., Bradley, R.

“Predictive Value of Injury Risk Screening for Intercollegiate Men’s Basketball Players.” Stacia Coleman, 2020

Faculty Advisors: Bruce, S.L., Bradley, R., Moore, C.M.

“Effect of Whole-Body Agility Training on Volleyball Player Reaction Time.” Toni Cecil, 2020

Faculty Advisors: Bruce, S.L., Bradley, R., Moore, C.M.

PRESENTATIONS

Title of presentation: Diversity and Inclusion

Learned forum: Arkansas Athletic Trainers’ Association Annual Meeting

Date and place of meeting: July 2021, Fayetteville, Arkansas

Title of presentation: Immediate Care

Learned forum: NEA Coaching Co-op

Date and place of meeting: July 2021, Jonesboro, Arkansas

Title of presentation: An Exploration into University Administrator’s Perceptions of Student Athletes with Diverse Sexual Identities

Learned forum: American Association of Blacks in Higher Education

Date and place of meeting: March 15-16, 2021 - Virtual

References provided upon request